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October 1, 2025

Dear Buffalo Trail Public Schools Parents and Guardians,

The Alberta Teachers' Association (ATA) has announced that members have voted against ratifying the tentative agreement with the Teachers' Employer Bargaining Association (TEBA). As a result, families and staff should begin preparing for the possibility of a province-wide strike beginning Monday, October 6.

We know this situation is very difficult and disruptive for families, and we deeply appreciate your patience and understanding as we navigate this province-wide labour action. Buffalo Trail Public Schools deeply values our dedicated staff and the important contributions they make to student learning and success.

What This Means for BTPS Students, Families, and Staff

At this time, there are no changes to classes or school operations. Students should continue to attend school as usual.

If a strike begins on Monday, October 6, please be aware of the following:

- All classes would be cancelled. Students would not attend school in person or online.
- There would be no instruction, supervision, or extracurricular activities during the strike.
- Teachers, principals, and assistant principals are members of the Alberta Teachers' Association (ATA) and would participate in the strike.
- Teachers would not be providing instruction, homework packages, or learning materials during the strike.
- Teachers, principals, and assistant principals would not be replying to emails during this time.
- Families are encouraged to begin making childcare arrangements in preparation for Monday,
 October 6.
- There would be no transportation. Please do not send your children to the bus stop.
- Childcare programs that access space in BTPS schools may still operate. Please check directly with your provider.
- Central Office staff will continue to work and provide updates as more information becomes available.

Supports from the Government of Alberta

The Government of Alberta has announced supports for families during a strike. Visit <u>alberta.ca/parent-supports-during-school-closure</u> for details.

Staying Informed:

- We will provide regular updates by email and through our division website.
- Please check our <u>Labour Action Updates</u> page frequently for the latest information.

We understand that labour action is concerning and disruptive for families. We value the expertise and dedication of our teachers and all staff members, and we remain hopeful that the ATA and the provincial government will reach a negotiated settlement that supports students, staff, and families.

Thank you for your partnership in education and for the continued commitment of our staff to student engagement, learning, and success. We are grateful for your ongoing support of Buffalo Trail Public Schools.

Sincerely,

Michelly Well

Michelle Webb Superintendent