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September 15, 2025

Dear BTPS Parents and Guardians,

We want to provide you with an update regarding the ongoing provincial labour negotiations between the Alberta Teachers' Association (ATA) and the Teachers' Employer Bargaining Association (TEBA).

On September 12, the ATA provided formal notice to TEBA that teachers across Alberta will begin strike action on Monday, October 6, 2025, at 12:01 am if a settlement is not reached before that date. While this notice formalizes the ATA's intent to strike, the ATA has also confirmed its commitment to continue bargaining. **There is still an opportunity for a negotiated agreement to be reached before any job action begins.**

We want to assure families that, for now, **schools remain open and it is business as usual at Buffalo Trail Public Schools**. Students should continue attending classes as normal. We will share updates with you as more information becomes available.

What's Next?

- Parents and guardians are encouraged to prepare in advance for childcare and daily routine adjustments should a strike occur.
- An agreement could still be reached at any time between TEBA and the ATA that would prevent job action.
- Buffalo Trail Public Schools is not directly part of these central negotiations. Bargaining between TEBA and the ATA happens at the provincial level, and teacher salaries are set through a provincial collective agreement, not by individual school boards.

At Buffalo Trail Public Schools, we deeply value the essential role our teachers and staff play in supporting students each day. We respect the collective bargaining process and are hopeful that a resolution will be reached before October 6, 2025, so that student learning can continue without interruption.

We recognize that the uncertainty may cause concern and that potential job action could create challenges for families. Thank you for your patience and understanding as we work together to navigate this process.

For the latest information, please visit our [BTPS Labour Relations page](#).

Sincerely,

Michelle Webb
Superintendent