



305.3AP, Human Sexuality, Sexual Orientation and Gender Identity Topics

ESTABLISHED: 2025.05

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LEGAL REFERENCE:

- *Education Act Sections 1,2,16,18, 18.1, 19, 52, 53, 58.11, 58.12, 196, 197, 222*
- Alberta Bill of Rights
- *Canadian Charter of Rights and Freedoms, Constitution Act, 1982*
- *Human Rights, Citizenship and Multiculturalism Amendment Act*
- Guide to Education: ECS to Grade 12

CROSS REFERENCE:

- [302BP Programming](#)
- [901BP Welcoming, Caring, Respectful and Safe Workplace & Learning Environments](#)

BACKGROUND:

The Division will provide instruction as mandated by Alberta Education for the grades 4 through 6 Health Program, the grades 7 through 9 Health and Personal Life Skills Program and Senior High School Life Management (CALM 20 Course) regarding human sexuality, sexual orientation, and gender identity topics. Parents will be given notice and must give consent for their children to take part prior to the instruction of these topics.

PROCEDURES:

1. Principals shall give parents the opportunity to exercise the decision to “opt-in” a student to curricular instruction that is sexual in nature, such as human sexuality, by notifying parents 30 days in advance of the instruction, or classroom content.
 - 1.1 Each year before human sexuality, sexual orientation, and gender identity topics are taught in school, the Principal will notify parents via and “opt-in” form, and on the school website; Principals must also provide notification to parents outlining:
 - 1.1.1 The instruction of human sexuality, sexual orientation, and gender identity topics

- for each applicable grade;
- 1.1.2 The date that each topic will be discussed; and
- 1.1.3 The teacher(s) who will instruct the learning.
- 1.2 This decision not to “opt-in” does not, and cannot apply to discussions that incidentally arise as part of daily classroom interaction.
- 2. Parents may “opt-in” each year by:
 - 2.1 form sent out by the Principal.
- 3. Alternate learning experiences shall be provided for those students who do not “opt-in”.
- 4. Principals will not allow the use or distribution of learning or teaching resources that primarily and explicitly address human sexuality, sexual orientation, and gender identity topics unless those resources have been approved by the Minister.
 - 4.1 If the learning or teaching resources described in Section 4 are to be used or delivered by an external party, the principal must ensure that both the resources and the external party have been approved by the Minister before permitting their use.