



Buffalo Trail Public Schools  
1041 – 10A Street  
Wainwright, Alberta T9W 2R4  
Phone: (780) 842-6144  
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## MEMORANDUM

**TO:** ALL NEW EMPLOYEES

**FROM:** DONNA ROZKA  
SUPPORT STAFF  
PAYROLL OFFICER

**SUBJECT:** UNION FEE

Please sign and date the attached Union Card where indicated. PLEASE COMPLETE ALL SIDES and return to the payroll department as soon as possible.

A "one time" Initiation Fee of \$2.00 to join the Union will be deducted from your first month's pay. Current union rates are 1.5%.

To view the current CUPE Agreement, go to the Buffalo Trail Public Schools Website:

[www.btps.ca](http://www.btps.ca) ---> Departments ---> Human Resources ---> Collective Agreements.

Thank you.